



September 20, 2024

RE: Worker's Compensation Coverage for Students Participating in the South Orange County Community College District Internship Program including Saddleback College, Irvine Valley College and ATEP.

To Whom It May Concern:

This is regarding employer participants in the South Orange County Community College District Internship Program. The following is California Education Code **78249**, which clearly states and confirms that Worker's Compensation coverage would be available for the College's student interns in the event they are injured during their internship experience.

- (a) Notwithstanding any provisions of this code or the Labor Code to the contrary, the community college district under whose supervision work-experience education, or occupational training classes held in the community, as defined by regulations adopted by the board of governors, are provided shall be considered the employer under Division 4 (commencing with Section 3200) of the Labor Code of persons receiving the training unless the persons during the training are being paid a cash wage or salary by a private employer, or unless the person or firm under whom those persons are receiving work experience or occupational training elects to provide workers' compensation insurance. An apprentice, while attending related and supplemental instruction classes, shall be considered to be in the employ of the apprentice's employer and not subject to this section, unless the apprentice is unemployed. Whenever the work-experience education, or occupational training classes held in the community, are under the supervision of a regional occupational center or program operated by two or more community college districts pursuant to Section 52301, the district of residence of the persons receiving the training shall be deemed the employer for the purposes of this section.
- (b) Sections 1292, 1293, and 1294 of the Labor Code shall not apply to work-experience education programs established pursuant to this article if the work-experience coordinator determines that the students have been sufficiently trained in the employment or work otherwise prohibited, if parental approval is obtained, and the principal or the counselor of the student has determined that the progress of the student toward graduation will not be impaired.

If you have any questions or concerns, please contact SOCCCD Risk Management at 949-348-6043 or riskmanagement@socccd.edu.

Thank you,

A handwritten signature in black ink, appearing to read "Priya Jerome".

Priya Jerome (Sep 26, 2024 18:41 PDT)

SOCCCD Risk Management Department






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Final Audit Report

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