

INTERVIEWS & JOB SEARCH

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Discussion for Saddleback College International Students

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WHERE DO INTERVIEWS START?

1. When you enter the interview room?
2. When you answer the first question?
3. When you arrive on the property?
4. When you have any contact with the company?

BEFORE THE INTERVIEW

- Google yourself!
- Do your homework?
 - Research: Website, LinkedIn, Glassdoor, Google Search!
- Dress to impress!
 - [Formal Interviewing Dress Guide](#)
- Have a plan!
- Stay relevant!

TYPES OF INTERVIEWS

- Telephone Screening / Interview
 - Check your VM greeting!
 - Be ready to answer the \$\$\$ question!
- In Person Interviews
- Panel Interviews
- Video Interviews

KEY TIPS FOR ANY INTERVIEW

- Know & communicate your VALUE
- Know who's in the room
- Have a plan – 8 to 10 real stories/accomplishments!
 - [STAR Technique](#)
- Communication – listening, excitement, professionalism

COMMON TYPES OF INTERVIEW QUESTIONS

- **Behavioral**
 - Tell me about a time when...
 - Asked to describe your actions in a situation
- **Case / Situational**
 - Presented with a scenario and asked how you would handle it.
- **Competency Based**
 - How you demonstrated certain skills
- **Hypothetical**
 - Imagine that you...?
 - What would you do if...?

ANSWERING QUESTIONS

- Always include **real stories/examples** to show how you did what you did and how it was great!
- Include **keywords** you know they need in your answers
- For challenging hypothetical questions, **show how you critically think** about situations.

TYPICAL QUESTIONS

- Tell me about yourself?
- Why should we hire you?
- What do you know about our company?
- What are your strengths / weaknesses?
- Do you have any questions for us?
 - What's a typical work week in this organization?
 - How have previous employees been successful in this position?
 - Are there any challenges for someone in this position in the next 6 months?
 - What is your favorite thing about working in this department?
 - What's the culture in this department?

WHAT CAN THEY ASK?

- Can they ask you about...
 - Age?
 - Religion?
 - National origin?
 - Marital status?
 - Disability?
 - If you have a car?
- [Example video](#) – how many questions are illegal?
- [Illegal Interview Questions guide](#)

JOB SEARCHING

- Anytime – Anywhere! Be ready!!!
- It takes time
- Social Media
- Networking
- Job boards
 - **Gauche Jobs** – Saddleback College Student Employment System
 - Indeed, Dice, LinkedIn Job listings
- Company Website
- LinkedIn!
- Industry Associations
- Community organizations: Chamber of Commerce, Other Functions
- Let's take a look...

Thanks & Questions

Thank you for your time!

QUESTIONS?

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