

# BOARD POLICY

4010

SOUTH ORANGE COUNTY  
COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCES

## COMMITMENT TO DIVERSITY

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success. The Board recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to hiring and professional development processes that support the goals of equal opportunity and diversity, and provide equal consideration for all qualified candidates.

### *Reference:*

*Education Code Section 87100 et seq.;*  
*Title 5, Section 53000, et seq.*

Adopted: 4-28-08

Reviewed by BPARAC & Chancellor on 9-24-12. No recommended change to policy.
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