Senate Officers:

Margot Lovett, Ph.D., President
Heidi Ochoa, President-Elect
Dan Walsh, Past-President
Fémia Scarfone, Vice President-at-Large Present
Efren Rangel, Vice President for Equity and
Inclusion
Michelle Duffy, Ed.D., Recorder
Absent
Absent
School of Arts, Media, Performance and Design (5)

Maria Mayenzet Present
Nils Taylor

## Present

School of Business and Industry
(1)

Alan Foote Present
Emily Quinlan Absent
Taylor Brooks Present
Division of Counseling Services and Special
Programs
(5)

Ann Marie Breslin Present
Casey Eyman Present
Michelle Gustafson Present
Mike Long Absent
Sarah Chang
Present
Division of Extended Learning
Jill Ibbotson
Stacy Eldred, Alt
(1)

Present Present

School of Health \& Wellness
(3)

Nahid Meshkin
Present
School of Humanities and Social Sciences (9)
Anwar Hijaz Present
April Cubbage Present
Bouchra Nadeau Absent
Christina Smith Present
Emily Blumenthal Present
Jennifer Hedgecock Present
Kris Leppien-Christensen Absent

B
50 Poly Zweigle Absent

51 Carmenmara Hernandez Bravo, Alt. Absent
52 Caroline Gee, Alt. Absent
53
54 Division of Instructional Support and Teaching
55 Innovations
(1)

56 Jenny Langrell
Present
57
58 Division of Kinesiology \& Athletics
(2)

59 Brandee Craig Present
60 BJ McNicol Absent
61
62 School of Science, Technology Engineering and
63 Math
(7)

64 Sam Abbas Absent
65 Jeff Barnett Absent
66 Morgan Barrows Present
67 Frank Gonzalez Present
68 Jonathan Luque Present
69 Sumaya McCleave Present
70 Michele Rousseau Present
71
72 Associate Faculty (4)
73 Eva Marie Rodriguez Morris Present
74 Wonderful Nancy Allah Present
76 Shared Governance Group Representative
77 Jenny Langrell, Faculty Assoc. Present
78 Chantelle Gill, Classified Senate Absent
79 Erlynne Ballo, CSEA Absent
80 Kristian Suaza, ASG Present
81
82 Guests: Yadira De La Cruz


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# SADDLEBACK COLLEGE - ACADEMIC SENATE 

## MINUTES

April 17, 2024
2:00 p.m. to 4:00 p.m.

## 1. CALL TO ORDER

The meeting was called to order at $2: 02 \mathrm{pm}$.

## 2. INTRODUCE AND WELCOME GUESTS \& NEW SENATORS

Margot Lovett, Academic Senate President, asked new senators and guests to introduce themselves and share the area being represented. In attendance were Vivian Nguyen and Jenny Rodriguez from the Faculty Center, Christian Suazo, the new ASG President who will be joining us for the remainder of the semester, and librarian Alicia Zach, who attended to discuss AI.

## 3. ADOPTION OF AGENDA

Morgan Barrows moved to adopt the agenda with the flexibility to move items to accommodate guests. Dan Walsh seconded. The Academic Senate unanimously approved the adoption of the agenda.

## 4. ADOPTION OF MINUTES FROM April 3, 2024.

Michele Rousseau moved to adopt the minutes from the previous meeting. Anwar Hijaz seconded. The Academic Senate unanimously approved the adoption of the minutes. Efren Rangel, Christina Smith, and April Cubbage abstained.

## 5. PUBLIC COMMENTS

Maria Mayenzet shared that there will be a workshop for neurodivergent students on Friday, April 26 from 11-1 in the LRC TV studio. The event is open to faculty and staff as well as students.

April Cubbage announced that Saddleback is hosting the Lavender celebration on Friday, April 26, from 5-7pm in room SSC 212. RSVPs are due this Friday, April 19. Anyone who would like to attend and support is welcome and can also RSVP.

Morgan Barrows reported that the One Book One College committee is hosting Temple Grandin on Thursday, April 25, in the McKinney Theatre. Please RSVP if you would like to get a ticket to the event. Faculty who teach classes online will have the option of streaming the event. This was sent out in an email. The OB1C LibGuide has more information as well. There should be plenty of seating in the overflow rooms for anyone who would like to attend.

Chantelle Gill, Classified Senate, announced that the DEI office is planning their first LatinXAO Graduation on Friday, May 17, from 5-7pm in the Fine Arts Plaza.

## 6. PRESIDENT'S REPORT

Margot Lovett informed senators of the following:

- Every year, committees are supposed to do a self-evaluation; however, completion rate has been low across the college. The suggestion was made to fill out the survey during the committee meeting. Margot asked that everyone bring a laptop, if possible, to the $5 / 1$ Senate meeting. It will not take very long to fill out the evaluation during our meeting time. This will be agendized.


## 7. CONSTITUENCY GROUP REPORTS

## A. Faculty Association

Jenny Langrell shared that the FA are still in negotiations and asking people to attend the Board of Trustees meetings to help negotiations. Jenny asked that everyone please attend, and there is no need to speak. The next meeting is Monday, April 29, at 6 pm. Faculty meet prior at Chili's to discuss agenda items. This counts as professional development. Elections are next week for the FA Executive Committee; there were not multiple people for the same rep council, so they will not be on the ballot. Frank Gonzalez will send the ballot out in the morning on Monday to vote for the executive members. If you are not an FA member, you will not receive a ballot. The PAC has four board members who are up for re-election; Bobbie Jay will not run again; they have started interviewing people for the board.

## B. Student Government

None.

## C. Classified Senate/Association

Chantelle Gill reported that nominations for the executive board are currently being accepted. Currently there are two people running for the next presidency. The flower sale for commencement is being organized. All the proceeds go to supporting and reinstating scholarships through Classified Senate and classified employees.

## D. California School Employees Association

None.

## 8. ADOPTION OF CONSENT CALENDAR ITEMS

## A. Curriculum

Taylor Brooks motioned to adopt the Consent Calendar items. Maria Mayenzet seconded. The Academic Senate voted unanimously to adopt the Consent Calendar items.

## 9. OLD BUSINESS

## A. Approval of Faculty to Sit on Committees

No action needed.

## B. Board Policies/Administrative Regulations

Dan Walsh reported that AR 7125 is information only. The Senate was able to get the changes approved to eliminate the word "alien" in the document.

Margot Lovett reported that AR 7123 has gone through extensive revisions. The following items were discussed from the AR:

- Under "IV. Job Announcement" - In addition to "Standard Advertising: HR shall coordinate and facilitate standard advertising for all job announcements in accordance with the established protocol. Job announcements may be distributed to appropriate professional sources (if applicable)."; there is an option for "Supplemental Advertising: If requested, HR shall coordinate and facilitate supplemental advertising for job announcements in accordance with the established
protocol." Search committees need to request this. Morgan Barrows asked who pays for this. Margot Lovett responded that the School or Division should cover the cost. This may be something that needs to be worked on.
- Under "V. Application Process" - "Minimum Number of Minimally Qualified Applicants: The application period shall be extended when the applicant pool has fewer than five (5) minimally qualified applicants, unless the Vice Chancellor of HR, in consultation with the President and Senate President, agrees to move forward with the pool." Margot said that she is unaware of circumstances where the pool was less than five; however, if this should occur, the committee has the option of proceeding with the search.
- Margot proposed a change of language noted below under "C. Committee Formation" - "1. The Department Chair or, in the absence of a Department Chair, the Dean, shall recommend to the Academic Senate no fewer than four (4) faculty Committee members, subject to Section VI.B above, from which the Academic Senate shall vote to approve four (4) or more faculty Committee members. 2. The President may appoint up to an additional three (3) Committee members.
- 3. Whenever possible, Committees shall include a diverse membership that will bring a variety of perspectives to the assessment of applicant and candidate qualifications. The Vice Chancellor of HR, in consultation with the Department Chair or, in the absence of a Department Chair, the Dean, and the Academic Senate, may supplement Committee membership with faculty when additional diversity is necessary. The final decision to supplement Committee membership rests with the Vice Chancellor of HR."
- Under "E. Discipline Experts" - "3. (Note: Moved from Section V.D within original AR and reworded) Classified professionals or Management Team Members may serve as Discipline Experts, if they meet the minimum qualifications to teach in the discipline." Margot made this change because of a recent committee where a classified professional with a Ph.D. in the field who met minimum quals to teach in the discipline could have been asked to serve as a discipline expert.
- Under "H. Expectations of Committee Members" - "b. Any Committee members who are removed or withdraw prematurely may be replaced, as determined by the Vice Chancellor of HR, in consultation with the President and Senate President." This gives the Senate President a say.
- Under "I. Minimum Committee Membership" - "1. If Committee membership falls below the required minimum number, the Vice Chancellor of HR, in consultation with the President and Senate President, shall determine whether to have a replacement Committee member selected or continue the recruitment and selection process with fewer than the required minimum number of Committee members." This also gives the Senate President a say.
- A new section, "Committee Deliberation Meeting After Paper Screening to Select Interview Candidates" will be added. Margot and Rebecca Beck, the IVC Academic

Senate President, will draft the language. Once adopted, Section F will become obsolete.

- Under "IX. Minimum Number of Interview Candidates" - "C. Interview Questions (Candidates): 1. Prior to their interview, each candidate shall be provided a minimum of ten (10) minutes to review and take notes on the interview questions." Margot added the language: "Each Committee shall determine the time allocated for review" to ensure that the committee makes the determination of time. 2. "During their interview, each candidate may refer to their notes." It is important to include this language, as this had not been the practice of all committees.
- Under "D. Interview Questions (Committee)" - "3. Answers to core questions should reveal attitudes towards the job, appropriateness of education and experience, competency in the field, extent of responsibility, and philosophical orientation with respect to the functions involved in the position!" Margot, Rebecca, and RJ Dolbin, IVC's Academic Senate representative on BPARC recommend that this be deleted since we cannot regulate candidates' responses and this is not relevant to the AR
- Under "E. Group Discussion" - "1. Committee members shall be given an opportunity to discuss each candidate after their interview; In addition, the Committee will discuss all of the candidates together at the conclusion of all interviews. Margot stressed that committees do have the right to discuss candidates individually after their interviews but may not compare that candidate to others previously interviewed. In the past, there has been some confusion about this.
- A new addition is " $F$. Progressive Ranking" - "1. Upon conclusion of a candidate's interview (and, if applicable, the Committee's discussion of the candidate's interview), each Committee member shall rank the candidate using the progressive ranking form provided by HR." This is the process followed for administrator and classified professional hires, and faculty who have served on those committees have found it superior to the current ranking system used for faculty positions.
- Under "H. Minimum Number of Finalists for Second Level Interviews" - "1. (Note: Moved from Section VII.F within original AR) The Committee shall make every effort to select at least three (3) finalists for second level interviews; , if unable to do so, the Committee may select fewer than three (3) finalists for second level interviews if they feel they have a Job-Related justification to do so. 2. Upon consideration of the Committee's justification, the President may request that the Committee reconvene to determine if any additional finalists can be selected for second level interviews (from the candidates for first level interviews, in next highest rank order, as determined by the Committee, and recorded on the ranking summary form provided by HR). 3. Any additional finalists selected for second level interviews shall be at the discretion of the Committee." Margot, Rebecca, and RJ had questions about the purpose of 2. Margot will seek clarification.
- Under "XI. Additional Interviews (Optional)" - "Conducting Additional Interviews: Upon conclusion of the second level interviews, the President may conduct additional interviews with any of the finalists. Margot questioned this and argued
that if it is included in the AR, the entire second level interview committee needs to be present.
- Under "XII. Professional Reference Checks" - "B. Required Professional References: At least three (3) professional references (for each finalist or the selected candidate) from the following categories shall be provided: 1. Current department chair or supervisor(s);" Margot said that this is problematic because a candidate who has a tenure-track or tenured position elsewhere may not wish their department chair or dean to know that they are applying for another job. In discussion, the point was made that it is not mandated to speak with the current supervisor because references may be solicited from other categories as well, including: "2. Previous department chair or supervisor(s) (from the past five years); 3. Master's thesis or Doctoral Dissertation advisor/supervisor; 4. Colleagues/co-workers who can address professional competency and skills relevant to the position."
- Under "XIII. Additional Professional Reference Checks" - "Conducting Additional Professional Reference Checks: The President may conduct additional professional reference (or other Job Related) checks. Margot raised concerns about how the President will identify other individuals to ask about the candidate and how they can be certain that those other individuals will be objective or unbiased. She will work on this. With authorization from the Vice Chancellor of HR, additional professional reference (or other Job Related) checks may be conducted by a third-party. Margot said that the AR should specify what is meant by "third-party".


## C. Curriculum Update

None.

## D. Middle College High School Feasibility Task Force Update

Kari Irwin, Assistant Dean for Career Education, and other members of the task force presented on "Increasing Equitable Access with Dual Enrollment." Kari presented information about the Vision 2030 from the State Chancellor's Office (Source: A Roadmap for California Community Colleges, https://www.cccco.edu/About-Us/Vision-2030)

For our college's strategic direction, we are looking toward equitable baccalaureate attainment (involving high school students, transfer and CCC baccalaureate and adult learners). Our strategic direction also includes Equitable Workforce \& Economic Development (High Road Training Partnerships in Healthcare, Climate, STEM, Education) and Implications for the Future of Learning (Innovation \& Sustainability Advanced Data Analytics and Generative AI).

Kari also discussed advancing equitable dual enrollment policy and practice and shared that results demonstrate that dual-credit is a proven strategy for increasing the likelihood of
students accessing college, increasing persisting through college, and increasing completion of a postsecondary degree. (Source: Research Priorities for Advancing Equitable dual Enrollment Policy \& Practice, University of Utah, 2022). Dual Enrollment strategies include regular Dual Enrollment, College \& Career Access Pathways (CCAP) Dual Enrollment, and Middle College High School (MCHS)

Our partner in the MCHS would be Capo Unified School District. In the Fall 2023, a Taskforce was created to investigate the feasibility of establishing a Middle College High School at Saddleback College. Among other things, Taskforce members visited Santa Ana College's MCHS to learn best practices and talk with administrators, faculty, and students about the work they are doing.

Chantelle Gill shared that Santa Ana's MCHS has a robust program that serves about 400 students. The MCHS has been in existence for 27 years. On average, $100 \%$ of their students graduate, and $67 \%$ of graduate with an AA Degree. The equity element is also important since families that haven't had traditional knowledge about higher education can have assistance with this.

Kari shared that a Middle College High School is a high school option structured to include community college classes; has a seamless application and registration process, so students and parents do not require social capital to complete; is located on a community college campus for easy access to college supports and classes; and builds confidence for students who normally would not think of themselves as college-going.

As of Fall 2023, 3,496 high school students are taking classes at Saddleback. The anticipated Middle College High School would have 30 students in $9^{\text {th }}$ grade in the first year. In year two, an additional 30 students would be recruited, and so on for the first four years. That would be a maximum of 120 students in year four.

Dual Enrollment (DuE) High School Student Demographics (2022-23, non CCAP) were more likely to be Asian, and less likely to be Latino, than for the Saddleback College student population as a whole. DuE students were much less likely to be first-generation college students than for Saddleback College as a whole. Most DuE students were between 15 and 17 years old. The MCHS would recruit among underrepresented student populations.

The timeline for the MCHS is as follows: From January-April 2024, the Taskforce conducted research, attended the Middle College National Consortium conference, visited Santa Ana Middle College High School, and met with representatives from CUSD. In May 2024, the Taskforce will submit a recommendation on whether or not establishing a MCHS at Saddleback is feasible. If the Taskforce recommends moving forward, a new taskforce will be constituted that will focus on Program Planning.

In considering feasibility, Kari shared that the taskforce adopted the MCHS Feasibility Guiding Principles (Adapted from the Middle College National Consortium (MCNC) design principles.):

## Saddleback College Mission and Goals Alignment

- Objective 1.4: Increase equity of access into college
- Objective 3.4: Increase the number of students who earn college credits while still in high school
- The location of the MCHS would provide a positive learning experience for its students and avoid any adverse impacts to our facilities master plan.

College Focused Academic Program for Underserved and/or Underrepresented Student - Implement targeted recruitment strategies for underserved and/or underrepresented student groups

- Ensure MCHS students have education plans

Dynamic College to High School Partnerships \& Collaboration

- Expand existing partnership activities related to K-12 programming, matriculation, and dual enrollment with CUSD.
- Foster a high-quality MCHS program by developing a mutually agreed upon memorandum of understanding to outline details of the partnership.


## Comprehensive Student Support Services

- Offer robust student support services, including counseling and academic advising at the high school and college level.
- Prioritize the social, emotional, and academic needs of students transitioning between high school and college.

To launch the MCHS, CUSD will utilize the infrastructure - administrators, counselors, and classroom teachers - currently working with their Cal Prep Academy, which is a WASC accredited, Independent Study Online High School. This includes "Futureology" - Dedicated Dual Enrollment Counselors for HS Advising, AVID Tutors - AVID College Readiness System for HS Courses, and Family Engagement - Dedicated Bilingual Staffing for HS Support.

While Cal Prep and the MCHS will share human infrastructure, they are and will remain separate entities. Cal Prep Academy currently has 450 students -200 are seniors at a comprehensive high school and 250 students are served online. An average of 20 students per day come to Cal Prep for counseling and test proctoring.

Food services logistics and high school support would be fully staffed \& operated by CUSD.

Conversation ensued regarding the concerns and long-term development of a Middle College High School. Capo will have to pay for rent, and any other resources required. This will come back to the Senate in two weeks, and our concerns will be addressed.

## E. Academic Senate Officer Elections

Dan Walsh presented on Officer Elections. Due to a limited applicant pool and several elections coming down the pipeline, the decision was made not to have a formal election. There is no information in the Academic Senate Bylaws about this. This is similar to what the Faculty Association has done. Next year's board was announced - Frank Gonzalez for President-Elect, Michelle Gustafson for Vice President, Michelle Duffy for Recorder, Margot Lovett for Past-President, and Dan Walsh for President. The position of Vice President for Equity and Inclusion is not being filled at this time.

## 10. NEW BUSINESS:

## A. ZTC Update

Jenn Pakula and Nicole Major presented information regarding ZTC courses. A video was added to the ZTC website; students can now see over 90 pathways of study on the website (https://www.saddleback.edu/learning-saddleback/classes/zero-textbook-cost-ztc-classes).

In the GE Degrees and General Studies area, more material was added with student testimonials. There is a faculty page which Alicia Zach has updated and continues to maintain for LibGuides ZTC resources (https://saddleback.libguides.com/oer). There are many resources listed by discipline.

Jenny Langrell helped with the stipends for ZTC. Funding for the Fall is available for ZTC Stipend - Category 1: \$500 for ZTC Converter, Category 2: \$800 for New ZTC Converter; Category 3: $\$ 2,000-\$ 5,000$ stipend (depending on scope and impact) for ZTC Creator. More information about this can be found in the LibGuides, where one can also apply for a stipend. It is possible to work on ZTC projects over the summer. Stipends are given by semester.

This current semester Spring 2024, of 2,454 sections, 1,316 are ZTC ( $54 \%$ ), and $59 \%$ of enrollments are in ZTC sections. This is an increase of $4 \%$ from last year. The goal going into Fall 2024 is a focus on accessibility of resources. Jenny Rodriguez of the Faculty Center will meet with each faculty member to help with accessibility. Faculty are encouraged to post their resources in Faculty Bios on the Saddleback website so students can find information easier when searching for a faculty member. Jenny's office has a template for this. April

Cubbage asked if faculty could get headshots again. Nicole Major suggested Jenny and Stephanie might be able to arrange this for us.

Jenn Pakula also mentioned that there may be a grant opportunity from the state of $\$ 20,000$ per course that needs a lot of work in an area that hasn't yet started ZTC.

Kim d'Arcy reported that on the ZTC Course Exchange, we had 579 successful cross enrollments, beating out Chaffey College.

Nicole mentioned that a student is needed to join the committee. A video was shared which was created for students to educate them about ZTC courses and pathways, featuring many student testimonies of the advantages of ZTC.

## B. Al Roadshow

Brett Myhren, Jennifer Pakula, Alicia Zach, Vivian Nguyen, Jenny Rodriguez, Alan Foote, and Kim d'Arcy presented on Al updates at Saddleback. AI Workshops are being held focusing on different needs per School. They are as follows: Tues, Jan 30th at 1pm - AMPD; Tues, Feb; 27th at 1pm - Business \& Industry; Wed, April 3rd at 1pm - Health \& Wellness; Tues, April 16th at $1 \mathrm{pm}-$ HSS; Tues, May 7th at 1 pm - STEM. This information as well as recordings and slide decks can be found on the ZTC Sharepoint.

Jenn shared information about having clear policies regarding AI on course syllabi. There are many resources available to faculty on Sharepoint to help with language to adopt. There are lists of examples from other colleges such as Berkeley and UCLA. The OE Team has created several guides and resources to help with AI in the classroom.

Kim Stankovich, IT Coordinator, has developed a PD Master Calendar available to all faculty. Every PD opportunity is color coordinated by subject.

The librarians started an asynchronous workshop series for students with 221 completions so far related to the use of AI. Students can self-enroll via the library website. Topics include: thinking critically about AI, the best uses of AI, ethical issues, plagiarism, and formatting citations. Students have the opportunity to earn badges. 79\% of students surveyed said they felt more confident about citations and AI usage statements after the workshop.

Vivian Nguyen talked about piloting the LTI tool in Canvas and Microsoft CoPilot in drafting emails and coaching using AI. In the Fall Semester 2024, there will be workshops about AI in Canvas whereby faculty can earn a badge. Pria, which looks like ChatGPT, can be embedded into Canvas. Regarding accessibility, Jenny Rodriguez talked about using ChatGPT. The

Accessibility Newsletter is sent out to help faculty with tips and tricks. Upcoming topics will include the pros and cons of AI in accessibility.

There will be a Community Education course in the Fall 2024 with David Jamriska (not-forcredit) covering the following topics: "Zero to AI, Understanding AI," "Making ChatGPT/Gemini/CoPilot work for you at home and work," and "It's all about the Prompts, the science of improved Prompts for ChatGPT."

Alan Foote shared that Mira Costa College is offering an AI Certificate and AS Degree. Alan said that there will be an Introduction to Al course starting in the Fall of 2025. Saddleback is trying to catch up to Mira Costa. To implement a course, Alan is working with Community Education. Kim d'Arcy reported that while AI is not new, it "hit us like a tidal wave."

The next steps are: creating an AI roadmap to connect with key constituency groups and align AI with organizational strategy; establishing responsible AI guiding principles (Validity \& reliability, Safety \& security, Privacy, and Fairness \& bias detection); prioritizing opportunities; and developing policies to direct AI usage. We are currently building an infrastructure for AI.

## 11. COMMITTEE REPORTS

## A. Executive

None.

## B. College/Senate Committees

None.

## 12. REPRESENTATIONAL AREA REPORTS

None.

## 13. ADJOURNMENT -

Margot Lovett adjourned the meeting at 3:59pm.

## HANDOUTS DISTRIBUTED WITH AGENDA \&/OR AVAILABLE ON THE SENATE SHAREPOINT WEBSITE

AS Agenda - 17Apr2024
Agenda Item 4 - Minutes Draft from April 03, 2024
CONSENT CALENDAR ITEMS

Curriculum:
Agenda Item 8A.1-Proposed new noncredit course justifications for academic year 2024-25 (Spring)
Agenda Item 8A. 2 - Proposed new noncredit program justification for academic year 2024-25
(Spring)
Agenda Item 8A. 3 - Proposed course revisions for academic year 2024-25 (Spring)
Agenda Item 8A. 4 - Proposed new noncredit programs for academic year 2024-25 (Spring)
Agenda Item 8A. 5 - Proposed new credit course justifications for academic year 2025-26
Agenda Item 8A. 6 - Proposed new credit program justifications for academic year 2025-26
Agenda Item 8A.7-Proposed new noncredit course justifications for academic year 2025-26
Agenda Item 8A. 8 - Proposed new noncredit program justifications for academic year 2025-26
Agenda Item 8A. 9 - Proposed new credit courses for academic year 2025-26
OLD BUSINESS
Board Policies/Administrative Regulations
Agenda Item 9B. 1 - AR 4351 Study Abroad
Agenda Item 9B. 2 - AR 7123 Recruitment And Selection: Full-Time Faculty
Agenda Item 9B. 3 - AR 7125 Verification of Eligibility for Employment
Credit for Prior Learning AR4235
Agenda Item 9D - Middle College High School Feasibility Taskforce Update NEW BUSINESS
Agenda Item 10A - ZTC Update
Agenda Item 10B-AI Roadshow
Agenda Item 10C-USAD? Series

## KEYWORDS


[^0]:    Last update: 04-22-2024

